

A black and white photograph of a massive crowd of men, likely at a political demonstration or rally. Many are wearing flat caps. In the upper left, a banner reads 'TANIRILAN LOKAL BİRLİK İŞCİLER SENDİKASI'. In the upper right, another banner says 'TANIRILAN BİR GARDİYANIN İŞCİLERİ BİRİNDİR'. A large Turkish flag is visible on the right side of the image.

TÜRK-İŞ

CONFEDERATION OF TURKISH TRADE UNIONS

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TÜRK-İŞ

THE CONFEDERATION OF TURKISH TRADE UNIONS

WHAT IT IS
WHAT IT DOES
HOW IT WORKS

LABOR OATH

WE, THE TURKISH WORKERS, BELIEVE IN :

THE HUMAN RIGHTS;

DEMOCRACY;

SOCIAL JUSTICE.

PRINCIPLES AND IDEALS OF ATATÜRK.

WE, THE TURKISH WORKERS, PROMISE TO :

ABOLISH POVERTY AND MISERY;

PROTECT OUR DEMOCRATIC REGIME AGAINST

ANY KIND OF AGRESSIVE ACTIONS.

WHAT IT IS

Türk - İş, The Confederation of Turkish Trade Unions, is the central body uniting the Turkish Trade Unions. These in their turn are the Federations and National Unions grouping local unions of branches.

Türk - İş has the task of acting as the central leadership of the Trade Union Movement for the protection of the interests of all wage earners on the labor market and in economic life in general and also of co-operating in the development of society on principles of social, political and economic democracy.

Türk - İş, believing that freedom of thought, expression and association must be translated into actual conditions affecting the lives of the workers, and their relations with their employers, public or private, and with the state, proclaims the right of Turkish Workers :

- To social justice and the opportunity to lead a full and decent life;
- To work and choice of employment;
- To security of that employment and the income deriving from it;
- To adequate protection of their lives and health in all occupations;
- To mutual protection of their interests, through forming and joining trade unions, which shall be free bargaining instruments and which derive the authority from their members; and
- To democratic means of changing their Government.

Türk - İş, affirms that universal well being, based on free labor and economic democracy together with social justice and security are foundations on which to build lasting peace,

and that the denial or restriction of these rights is an affront to human dignity and a threat to peace.

As an organisation fervently upholding the principles of democracy, it will promote equality of opportunity for all people in Turkey, seek to eliminate everywhere in Turkey and in the world any form of discrimination or subjugation based on race, religion, sex or origin, oppose and combat totalitarianism and aggression in any form.

Headquarters of the Confederation of Turkish Trade Unions are located at No. 6, Seîânîk Caddesi, Ankara, Turkey.



How It Began...

The history of Turkish Trade Union movement ranges to the second half of 19th Century. According to the studies undertaken, the first association formed in Turkey in this field was the "Workers Friendship Society", founded in 1871. The number of union like organisations at this sharply declining period of the Ottoman Empire, is not known. What is known is the number and kind of trade unions formed after the revolution of 1908, when the Liberal Movements within the Ottoman Empire were victorious. Among these we can cite the tailors, umbrella makers, upholsters, book - binders, pharmacists and tobacco workers.

Although the 1908 Constitution had granted the right of association, the series of wars were mortal blows to Turkish Trade Union Movement.

With the foundation of the Republic, and the passage of 1947 Unions Act, Turkish labor began to organise. They soon felt the necessity of forming a central body, uniting all the existing Trade unions to elevate the social and economic position of workers in the community.

First attempt was made in the Congress of The Textile, Garment and Knitting Workers Federation which convened on February 18, 1952. The Federations and other unions were invited to a Conference to discuss and decide upon this issue.

The conference was held on April 6, 1952 in Bursa and unanimously it was decided to found a Confederation.

Türk - İş, The Confederation of Turkish Trade Unions was legally founded on July 31, 1952.

The members of the first Executive Committee elected by the first Congress of Türk - İş were :

President : Ömer Akçakanat

General Secretary : Şaban Yıldız

Treasurer : Seyfi Demirsoy

Today, Türk - İş is stronger than ever before in its history. It now has 420,000 members, organised in 34 national unions and federations. The Confederation has, during the course of its 12 years' existence, had to fight both hard and often in defence of what it believed would bring a better and happier life to the workers of Turkey. It has lived to see many of its ideals and aims translated into practice and is justly proud of its often hard won successes. At the same time, Türk - İş knows only too well that there is still much to be done and has no intention of resting on its laurels. Any increase in either numerical strength or prestige will be used, as it has always been used, for the benefit of the Turkish workers whom it serves.

A Monument Of Democracy

The Constitution of Türk - İş clearly indicates that it is built on the principles of democracy. As devoutly as we subscribe to the principles and practices of democracy in our national life, so do we adhere to them in the internal life of our Confederation. The rights and privileges and obligations we enjoy in democratic citizenship has the same validity and vigor in the smaller democratic world of Türk - İş.

The Confederation of Turkish Trade Unions, is not merely a youthful and dynamic organisation; it is also one of the most democratic organisations of the labor world.

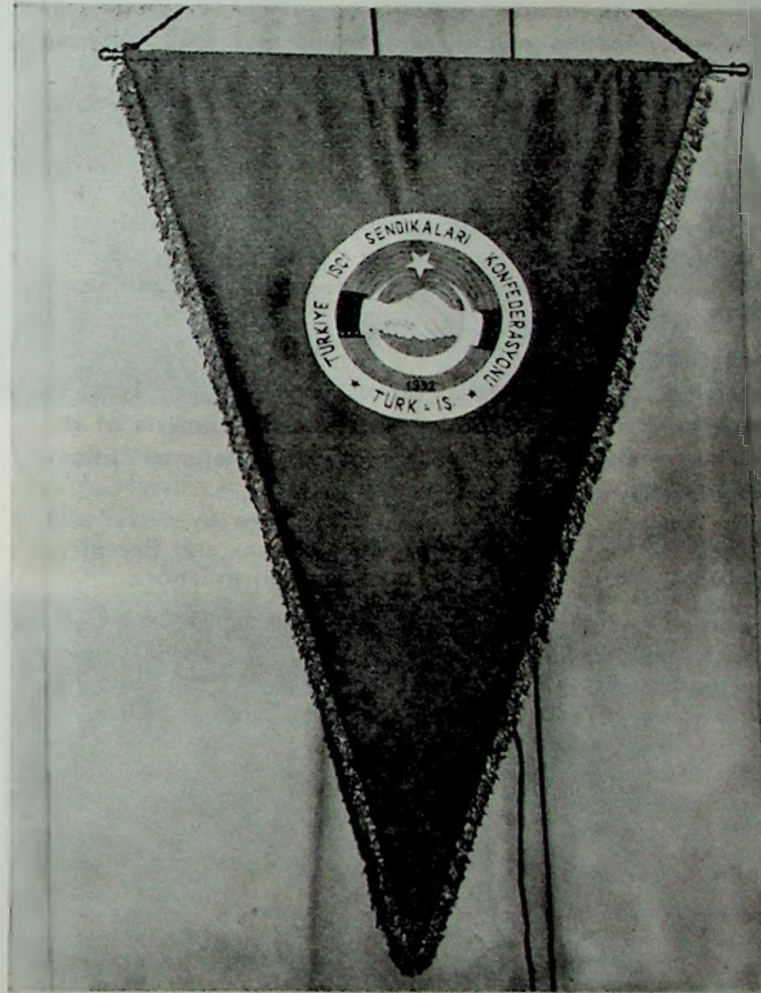
The Confederation is ruled by the members for the members. The supreme authority of Türk - İş is the Congress.

Congress

The Congress consists of the delegates of the affiliated organisations. Congress meets in ordinary session every two years. Affiliated organisations are entitled to representation at the Congress according to their paid up membership as follows :

- Up to 1000 members, 1 delegate,
- From 1001 to 2000 members, 2 delegates,
- From 2001 to 3000 members, 3 delegates,
- From 3001 to 5000 members, 4 delegates,
- From 5001 to 10.000 members, 6 delegates,
- From 10.001 to 15.000 members, 8 delegates,
- From 15.001 to 20.000 members, 10 delegates,
and one further delegate for each additional 5.000 members.

The flag of Türk - İş symbolises unified trade union movement, co-operation and solidarity.



the Congress considers and decides upon :

- 1) **Determination of the programme and the policy of Türk - İş,**
- 2) **Reports on the activity of the Confederation during preceding period,**
- 3) **Proposals for the activity of the Confederation during the two years to follow,**
- 4) **Proposals for the amendment of the Constitution,**
- 5) **Elections of the Management Committee, Disciplinary Committee, Trustees and the Executive Committee, Financial reports.**

1 Council

Between congresses, the highest authority of Türk - İş is vested in the General Council. The Council consists of the representatives of the affiliated Federations and National Unions and the members of the Executive Committee. The General Council meets at least once in every year and discusses the activities of the Management and Executive Committees, and makes the necessary recommendations.

Management Committee

The Management Committee consists of 9 members elected by the Congress. The Committee convenes bi - annually, discusses and decides upon the agenda prepared by the Executive Committees.

The Management Committee also discusses the reports of the General Council and transfers the necessary cases to the Executive Committee.

Disciplinary Committee

The Congress elects 5 members to consist the Disciplinary Committee which discusses the reports submitted by the Executive Committee about affiliated organisations which do

not act in conformity with the Constitution and policies of the Confederation.

Trustees

Trustees, audit and control all the accounts and the activities of the Confederation of Turkish Trade Unions.

Executive Committee

The Congress elects an Executive Committee consisting of the president, the general secretary and the treasurer. The Committee meets when deemed necessary. The Executive Committee conducts the business of the Confederation, and is responsible for the administration of the funds and the implementation of the decisions of the Congress, the General Council and the Management Committee.

A session of the Management Committee of Türk - İş

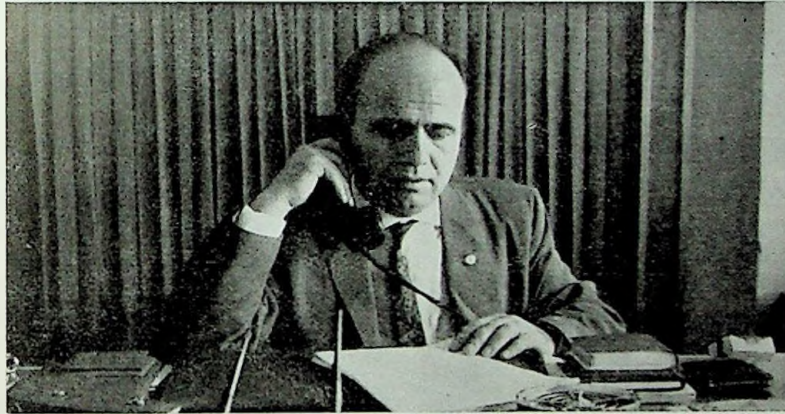


President

The president takes the chair at all meetings of the Executive Committee, Management Committee, the General Council and the Congress. The President represents the Confederation in all domestic and external affairs. In carrying out his duties, the president adheres to the Constitution of Türk - İş and decisions of Congress.

General Secretary

The General Secretary is charged with the management of the daily business of Türk - İş in accordance with the decisions



Türk - İş President, Seyfi Demirsoy

of the Congress, of the General Council, of the Management Committee and of the Executive Committee. He is responsible for the general administration of the business, conduct of the Centers, and for the preparation and distribution of all documents and publications which Türk - İş issues.

Treasurer

The treasurer is responsible for keeping the accounts and for the financial transactions of Türk - İş. He keeps the books



Türk - İş General Secretary, Halit Tunç

and submits to the Executive Committee monthly financial reports. He also submits statements of income and expenditure to the Congress.

Türk - İş Treasurer, Ömer Ergün



ir Aims

e Nation's Aims

The Constitution of the Republic of Turkey and the labor laws passed in conformity, guarantees the very basic rights of Turkish workers. Especially the "Trade Unions Act" and the "Collective Agreements, Strike and Lock - Out Act" brought a new understanding to Labor Movement.

The Confederation of Turkish Trade Unions knows that the rights have also responsibilities and obligations.

Türk - İş is the representative of an unified trade union movement in Turkey which is responsible to the members and the Nation.

Türk - İş has obligations to members...

Türk - İş has obligations to community...

And Türk - İş has obligations to Turkey.

In every project, in every step, in every action, Türk - İş always considers the economic, social and political conditions of the country.

"Serve your members; you serve your Country" is the basic principle of the Confederation of Turkish Trade Unions.

Türk - İş shall always support fully democratic, strong, effective and responsible trade union movement in the world.



President Demirsoy delivering his famous speech at the rally against communism

HOW IT WORKS

Organising

Trade Unions in Turkey were operating as individual units, until the new "Trade Unions Act" and "Collective Agreements, Strike and Lock - Out Act" became effective.

These Acts guarantee the very basic rights of Turkish Workers, such as the right of association, the right of bargaining collectively and the right to strike...

Trade Unions found it necessary to adapt their structure to the new conditions created by these Acts, and form one strong national union in each industry.

The Confederation of Turkish Trade Unions, had adopted an organising policy long before the Acts had passed, determining the maximum number of Unions as 18. General Council was called to a session and a special committee was selected to study the problem of organising. This committee prepared a report and pointed out to the great number of small weak unions.

Türk - İş immediately took every precaution to prevent the establishment of new unions. This proved successful. The second step was to initiate a nation-wide organising and uniting campaign. All the affiliates participated in this drive.

The Regional Offices played a very important role in achieving the goals. Thus, the membership of Türk - İş rose up to 240,000 just before the Acts' coming into force.

The third stage was uniting policy, whereby unions, within each industry were to be amalgamated.

To-day, Türk - İş represents 420,000 members from 34 industries. When the organising campaign had begun, the number of unions affiliated to Türk - İş was 400.

This is a great service to Turkish Trade Union Movement and to the country as a whole.

Member Organisations

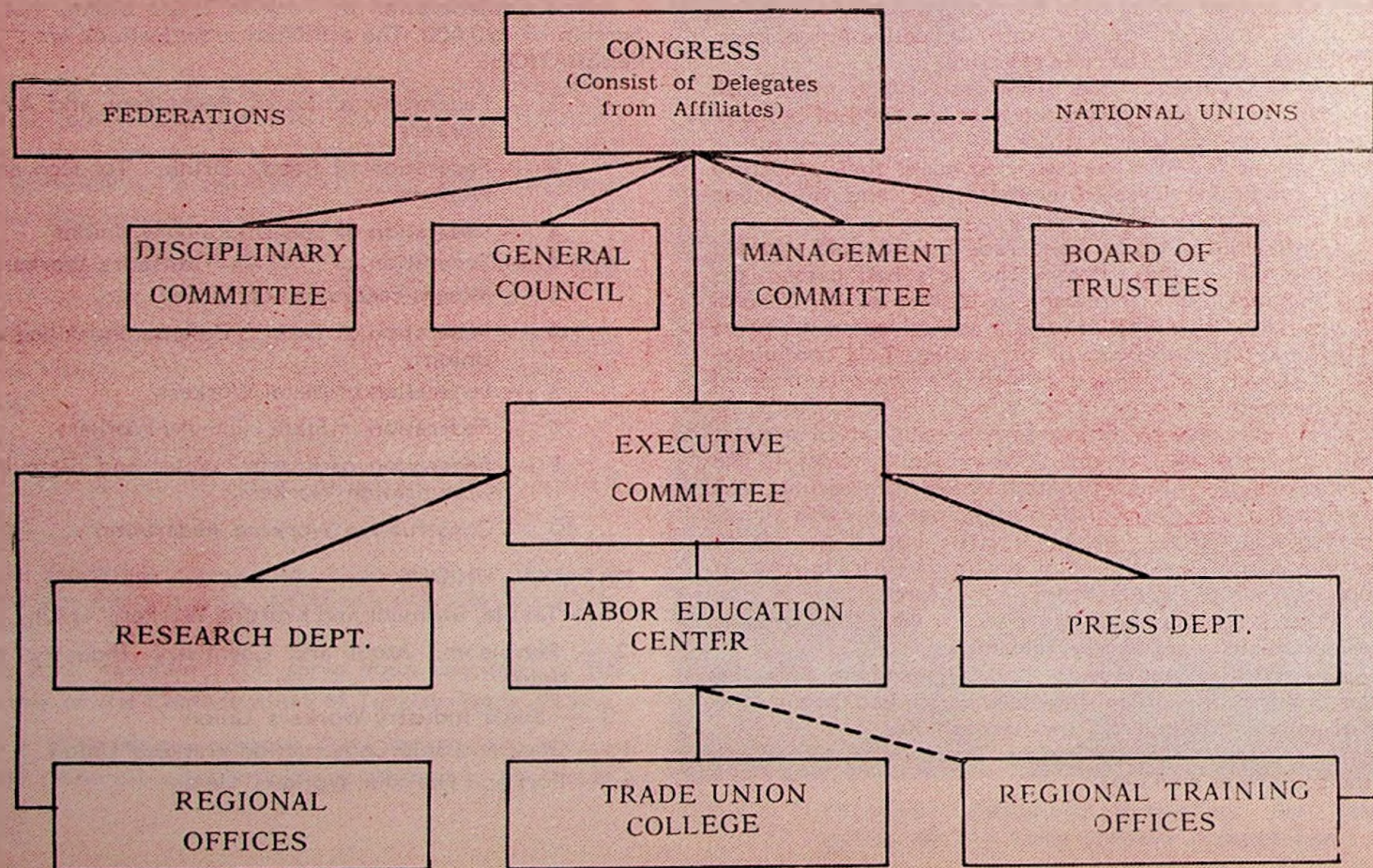
The Confederation of Turkish Trade Unions has a membership of 420,000. The affiliated organisations are :
FEDERATIONS

- 1 — Federation of Hotel, Restaurant and Amusement Workers
- 2 — Federation of Food, Drink, Tobacco and Allied Workers
- 3 — Federation of Turkish Railway Unions
- 4 — Federation of Turkish Transport Workers,
- 5 — Miners Federation of Turkey
- 6 — Federation of Turkish Defense and Allied Workers' Unions,
- 7 — Federation of Metal Workers
- 8 — Federation of State Highway Workers
- 9 — Federation of Energy, Water and State Irrigation Organisation Workers
- 10 — Construction Workers' Federation

NATIONAL UNIONS

- 1 — Textile, Garment and Knitting Workers' union
- 2 — Petroleum, Atom and Chemistry Industry Workers' Union
- 3 — Sugar Industry Workers' Union
- 4 — Dock and Ship Construction Workers' Union
- 5 — Port and Harbour Workers' Union

TÜRK - İŞ
CONFEDERATION OF TURKISH
TRADE UNIONS



- 6 — Metal Workers' Union
- 7 — Leather Workers' Union
- 8 — Rubber Workers' Union
- 9 — Public Services Workers' Union
- 10 — Seamen's Union
- 11 — Civil Aviation Workers' Union
- 12 — Celluloid Workers' Union
- 13 — Journalists Union
- 14 — Press Technicians' Union
- 15 — Cement Industry Workers' Union
- 16 — Agricultural and Farm Workers' Union
- 17 — Bureau and Clerical Workers' Union
- 18 — Wood Workers' Union
- 19 — Health Employees' Union
- 20 — P.T.T. Radio and Television Workers' Union
- 21 — Soil Products Industry Union
- 23 — Energy and Road Construction Workers' Union
- 24 — Graphical Industry Workers' Union

Regional Offices

Turkish Trade Union Movement developed considerably after Constitution of the Republic which granted the freedom of association, the right to bargain collectively and strike. A tremendous organising campaign was initiated by Türk - İş in co-operation with affiliated members. ICFTU extended its financial and technical assistance to Türk - İş to set up six regional offices; Türk - İş established the seventh regional office in order to carry out the organising drive in all parts of Turkey.

Regional Offices in close co-operation with the Confederation Headquarters, extends all its facilities to the services of unions in their regions. They are very successful in merging small units within one industry to form strong and effective labor movement.

The Training Officers of the Regions carry out local training activities in close co-operation with Labor Education Center.

The Regional Offices of Türk - İş shall continue to assist trade unions in all their problems and to implement the organisational policy of the Confederation.

The seven Regional Offices of Türk - İş cover the following provinces and operate all through-out Turkey :

REGION : I — CENTER : İSTANBUL

İstanbul — Tekirdağ — Edirne — Kırklareli — İzmit — Sakarya — Bolu — Bursa — Zonguldak

REGION : II — CENTER : ESKİŞEHİR

Eskişehir — Bilecik — Kütahya — Afyon — Uşak — Isparta — Burdur — Konya — Çankırı

REGION : III — CENTER : İZMİR

İzmir — Manisa — Balıkesir — Çanakkale — Aydın — Denizli — Muğla

REGION : IV — CENTER : ADANA

Adana — Mersin — Antalya — Maraş — Hatay — Gaziantep — Niğde

REGION : V — CENTER : SİVAS

Sivas — Kayseri — Yozgat — Çorum — Tokat — Erzin-can — Erzurum — Kars — Ağrı — Malatya — Bingöl — Kırşehir — Nevşehir.

REGION : VI — CENTER : SAMSUN

Samsun — Trabzon — Gümüşhane — Rize — Artvin — Giresun — Ordu — Amasya — Sinop — Kastamonu

REGION : VII — CENTER : DİYARBAKIR

Diyarbakır — Muş — Van — Hakkâri — Mardin — Urfa — Siirt — Bitlis — Tunceli — Elâzığ — Adıyaman.

IT IS A NATION - WIDE BODY

Türk - İş Regional Offices in seven districts



Labor

Education Center

Türk - İş Labor Education Center was established in April 1961 with the following objectives :

1. To meet the need of educating workers and union leaders in the principles and methods of free, democratic, strong and responsible trade unionism;

2. To help promote a more rational and intelligent consideration of the problems affecting labor and management; and

3. To help develop sound and stable labor - management relations in Turkey.

To achieve these objectives, the Center

- undertakes training programmes for and with trade unions;
- assists trade unions in setting up their own educational programmes;
- participates and co-operates with other agencies or entities which are concerned with labor - management problems or with problems affecting the workers.

The Training Programmes conducted are to help promote the union members' understanding of their rights and responsibilities as union members and as citizens of the community and also to increase the general understanding of labor's objectives and resources for community participation, thereby elevating the position of the unions in the community. It is believed that such programmes are valuable in developing closer relationship between labor and management and helping build a free, strong, democratic and responsible trade union movement in Turkey.

During its two years of operations, the Center has helped generate the resources of the country's organized labor to the general direction of economic and social progress of the nation. The center has trained more than 7000 labor leaders of various positions in responsible, effective bargaining, democratic leadership, trade union administration, and the role of trade unions in planned economic development.

Türk - İş Labor Education Center co-operates with ICFTU, AID, OECD and other national agencies in performing its functions.

Because of the great need for the expansion of its programmes to a national level, the Center's 1964 programme will be classified mainly into two groups.

Labor Training Programme

In 1964 the Center shall conduct a total of 74 labor seminars under four general classifications, namely 26 industrial, 6 regional, 2 national and 40 local seminars.

The industrial seminars shall be held to train shop stewards from among all branches of industry. The regional seminars shall be conducted for trade unions within districts of Türk - İş Regional Offices, taking into consideration the specific conditions of the localities. Türk - İş Labor Education Center extends its full support and places the facilities of the Center and staff so that the local unions will be able to set up their own training programmes and seminars; in 1964, the Center will conduct 40 local seminars in co-operation with the Regional Offices and local unions.

The Center shall organise study missions in co-operation with OECD and AID to various European countries and United States. In these study missions the trade union leaders and staff are given the opportunity to observe the existing labor conditions and labor - management relations in particular establishments, operations of labor organisation headquarters in various countries.



Treasurer Ergün congratulating a participant and giving his "Certificate" after a training seminar.



To train women workers Center conducts special seminars

The Center will continue to distribute study guides to labor leaders, participants and union members free of charge during the year.

As usual, lecturers in the programmes will be drawn from the Center, AID, OECD and labor management sectors.



Turkish labor leaders giving souvenirs to ICFTU lecturers, Mr. A. Hammerton and Mr. H. Robinson

Trade Union College

"The truest guidance in life is knowledge"
ATATÜRK

In the coming years, the highest type of leadership training to be offered by Türk - İş Labor Education Center, shall be its resident labor training college conducted all through the year.

Türk - İş Trade Union College shall be set up with two basic objectives :

— The promotion of a free, democratic and strong trade union movement in Turkey by the training of trade union leaders and officers in effective and responsible leadership;

— The promotion of workers' education in Turkey by training participants in methods and techniques of workers' education.

The most important activity of the Trade Union College will be offering courses during the year, wherein 25 picked labor leaders and officers shall undergo intensive training for a period of three months. Trade Union College shall operate its own dormitory with dining room facilities, kitchen staff and facilities, a library, an audio - visual studio and a class - room where the lectures shall be conducted.

In this respect, it is believed that the training of such labor leaders help meet the need of a developing and responsible Trade Union Movement in Turkey.

The Pamphlet of Turkey's first labor College



LABOR EDUCATION COLLEGE

**TURKEY'S FIRST LABOR
TRAINING CENTER**

**TÜRK - İŞ
LABOR EDUCATION**

TÜRK-İŞ STANDS

FOR

- **DEMOCRACY**
- **THE RIGHT TO GOVERN THEMSELVES**
- **SOCIAL JUSTICE**
- **FREEDOM OF THOUGHT AND SPEECH**
- **DIGNIFIED LIFE FOR ALL TURKISH WORKERS**
- **A STRONG, RESPONSIBLE AND DEMOCRATIC
TURKISH TRADE UNION MOVEMENT**

TÜRK-İŞ STANDS

AGAINST

- **IMPERIALISM**
- **DICTATORSHIP**
- **ECONOMIC EXPLOITATION**
- **OPPRESSIVE REGIMES**
- **SOCIAL INJUSTICE**
- **DISCRIMINATION**

Press and Propaganda Center

Press and Propaganda Center of Türk-İş, regulates the relations of the Confederation with the society and publishes necessary documents in carrying out this task.

Main function of the Press and Propaganda Center is to publish "Türk - İş Magazine" which is the official organ of the Confederation, and the English - Turkish Press Bulletin, which is distributed to all national and international labor organizations, press agencies and interested bodies. The Center looks in contact both with the daily press and the news agencies.

The Türk - İş Magazine is issued on a monthly basis. It reports the decisions and activities of the Confederation and of various Türk - İş bodies, as well as legislative, judicial, administrative and trade union development of interest to the membership.

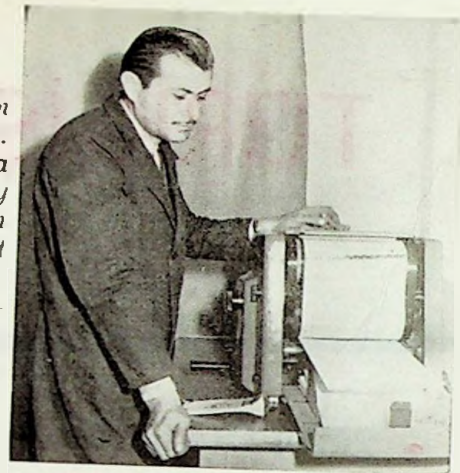
In very near future, the Center shall involve in preparing propaganda films, radio programs, discussions, conferences

The greatest aim of the Center is to gradually develop "Türk - İş Magazine" into a daily newspaper, which shall reflect the opinion of trade union movement on more current issues.

The Press and Propaganda Center, in close co-operation with the Labor Education Center, shall participate in developing more harmonious information and press services within affiliated organizations by offering courses in the Labor Education College.

The monthly organ of the Confederation of Turkish Trade Unions, "The Türk - İş" is a forum for the discussion of questions of topical interest to Turkish Trade Union Movement. On right, two latest copies.

*A Türk - İş Press Bulletin
being mimeographed.
Press and Propaganda
Center issues monthly
press bulletins in English
and Turkish which is sent
to all national and interna-
tional organisations con-
cerned*



Research

Center

Recently, Türk - İş has devoted special attention to the collection and dissemination of useful information to its membership. The Türk - İş Research Center was established in 1962 to serve this function.

The extent of this function has grown with the greater availability of statistical and other information and with the greater use of research and factual material by the labor movement in its dealings with governments and with employers.

At first, information available was confined largely to that furnished by affiliates on an irregular and often incomplete basis. The individual affiliates were limited by their own meager facilities, by the limited extent of information collected by governments or academic sources, and by the lack of understanding of the importance of basic information as a weapon in promoting objectives and winning disputes. Since 1962 Türk - İş Research Center has engaged extensively in research. It has continued to send questionnaires to affiliates, but has also utilized publications and materials compiled by International organisations.

The value of such information is multiple. The progress made in one country and the achievements of one affiliate are useful to all other affiliates. Not only do these achieve-

ments provide arguments for demanding improvements in other industries; they also are a powerful factor in strengthening the morale and feeling of solidarity of the Türk - İş membership. Information about unaffiliated organizations and unorganized Turkish workers gives impetus to Türk - İş Programmes and activities.

Subjects on which the Center has done notable research include :

- Trade Union rights and negotiating facilities of Turkish Workers in different industries;
- Wage policies; Minimum wages;
- Manpower and employment policies;
- Economic policies of governments;
- Role of Trade Unions in planned economy;
- Problems of women workers.

The Center co-operates with Statistical Institute, Turkish Employment Service, Labor Statistics Department, ICFTU, International Trade Secretariats, International Labor Office AID and with other national and international bodies.

HAT IT DOES

ations With Governments

In the near future, duties other than those concerned with negotiations shall fall within Türk - İş's sphere of work. Turkish Trade Union Movement has already become a factor, which both the State and other groups have been singly obliged to take into consideration.

The financial situation of the wage - earner is affected not by the size of his income. Prices are an important factor, these have become increasingly dependent on economic - that is to say, taxation and social policy of the Government. In addition legislation on a variety of subjects influences standard of living of the individual and his general position in place of work and in the community. In all questions of legislation, whether in respect of workers' protection, work-hours, or holidays with pay, for instance, it is incumbent on Türk - İş to attempt to guide the development in a direction favorable to its members.

Once in every three months Türk - İş holds regular joint meetings with the Council of Ministers, on equal terms. At these meetings the points of view of the Confederation of Turkish Trade Unions are expressed and discussed.

Today Türk - İş has voice in the implementation of the Government plan...

Its points of view are taken into consideration in export and import policies of the Government...

Türk - İş plays a great role in the political, social and cultural life of the Nation...

And the Confederation is proud of this...



July 24, the day of coming into force of the two basic Acts, guaranteeing the rights of Turkish Workers was declared, "The Labor Day" by Türk - İş Everywhere in Turkey, the day was celebrated. Ismet İnönü, Prime Minister, addresses the Ankara meeting as General Secretary Tunç presides.

Public Relations

Türk - İş has created an image of trust in the public. When the workers for the first time in the history of Turkey, obtained the rights of bargaining collectively and strike many people thought that such dangerous means should not be given to labor.

The public was carefully following every move of trade union movement. Türk - İş proved to be a responsible labor organisation by supporting only the just. The Confederation is happy and proud that the public takes such keen interest in its activities.

The Confederation used all the means to create a public opinion with respect to its demands and requirements. Türk - İş observes happily that its views, aims and activities are fully understood and supported by the public.

TÜRK - İŞ and the Parliament

The Confederation of Turkish Trade Unions, is not a supporter of any political party or group. Türk - İş maintains a political policy above all parties.

In order to have better legislation for its members, the Confederation closely follows discussions in the Parliament. The results of these discussions are recorded on tables indicating the attitudes of Parliament members on labor problems. These records are published regularly.

Türk - İş holds regular meetings with Council of Ministers once in every three months on equal terms.

International Relations

The Confederation of Turkish Trade Unions had felt the necessity of an unified international labor movement, from the very first day of its foundation. Although various political conditions had kept Türk - İş from becoming a part of the international free labor movement until 1960, the Confederation established contacts with international organisations and especially with ICFTU.

Türk - İş believes in the most effective co-operation among the free labor organisations on the international scene performing their functions. Under the light of this policy, the Confederation co-operates and has contacts with various international bodies.

U

The Confederation of Turkish Trade Unions became affiliated to the International Confederation of Free Trade Unions in 1961. "We need their help and they need yours..." was the principle stated by the central representative of the Turkish labor movement. The fruitful results of this affiliation is already visible, especially in the field of organising. Türk - İş established six regional offices, with the technical and financial assistance of ICFTU. Also, ICFTU lecturers participated in Labor Education Seminars held by Türk - İş.

ICFTU posted together with ITS's a joint representative to Türk - İş.

Türk - İş gives its full support to the work of the ICFTU in building strong, free and democratic trade union movement on the international scene.

AID and OECD

Türk - İş co-operates with Agency for International Development, (AID) and with Organisation for Economic Co-operation and Development (OECD) in labor education



AID and OECD Representatives getting information about the activities of Türk - İş 3rd Regional Office.

project. Lecturers provided by AID and OECD participate in seminars and reflect the labor practices in other democratic

countries, and thus help to broaden the views of Turkish unionists in labor movement.

ILO

Confederation of Turkish Trade Unions, strongly supports the International Labor Organisation, which as a tripartite body of employers, workers and governments, has since 1919 striven to shape and encourage the adoption of international standards for working conditions, through-out the world. Each year according to the obligations laid down by the Constitution of ILO on States - Members, the Turkish Government invites Türk - İş to nominate Turkish Workers' delegate to the annual conference of the ILO. Confederation of Turkish Trade Unions, too, makes nominations for Turkish Workers' representatives to attend the specialist and regional meetings of the ILO which take place periodically.

ITS's

The Türk - İş Unions are normally affiliated to International Trade Secretariats, which are associated with the ICFTU. The Confederation encourages its members to become affiliated to ITS's.

Türk - İş maintains very close relations with the national centers in other democratic countries. Amongst these are DGB, ÖGB, LO, AFL - CIO, FO, TUC, HISTADRUT, and KTIBF (Cyprus Federation of Turkish Workers).

Türk - İş supports ICFTU and stands against dictatorship, imperialism and discrimination.

**SÜRGÜNDEKİ HÜR SENDİKACILAR /
HÜRRİYET VE DEMOKRASİ**

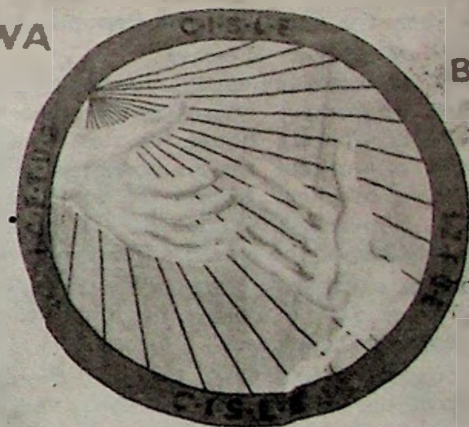
WARSZAWA

TALLINN

КНІВ

BEOGRAD

PRAHA



BUDAPEST

СОФІЯ

КАУН

БУДАПЕШТА

RIGA

**SİZİ ERGEÇ
KOMÜNİZM MEZALİMİNDEN
KURTARACAKTIR.**

Türk - İş

OBJECTS

cial using object

In Ankara, the Capital of the Republic of Turkey

48 % of workers is lessee...

69 % of workers lives in undecent houses...

70 % of workers' houses do not have kitchen...

83 % of workers' houses do not have bath - rooms...

54 % of workers' houses do not have private toilets...

78 % of workers' houses do not have city water...

20 % of workers' houses do not have electricity...

and, NONE of the workers' houses have city gas...

Unfortunately the conditions of workers' houses in other
s of Turkey are not better than the situation in Ankara,
even worse in many cases.

No sound steps have been taken by the governments and
r responsible authorities on this very vital issue of
kers' housing problem up till now.

Confederation of Turkish Trade Unions has as its first
al aim, to provide for each Turkish worker adequate
thy and low - cost housing. To achieve this challenge, Türk -
prepared "Social Housing Project" and secured the co -
-operation of all the concerned private and public authorities.

The project consist of two stages. First stage is the pilot
ect of building a site of 3000 flats in Ankara. Confedera -
- purchased a lot of 290,000 square meters and prepared
plans and calculated the cost of the said flats.

The second stage of the Project is the implementation of
results achieved by the pilot stage in all cities of Turkey.

Social Tourism Project

"Everyone has the right to rest and leisure,
including reasonable limitation of working hours
and periodic holidays with pay".

Article 24

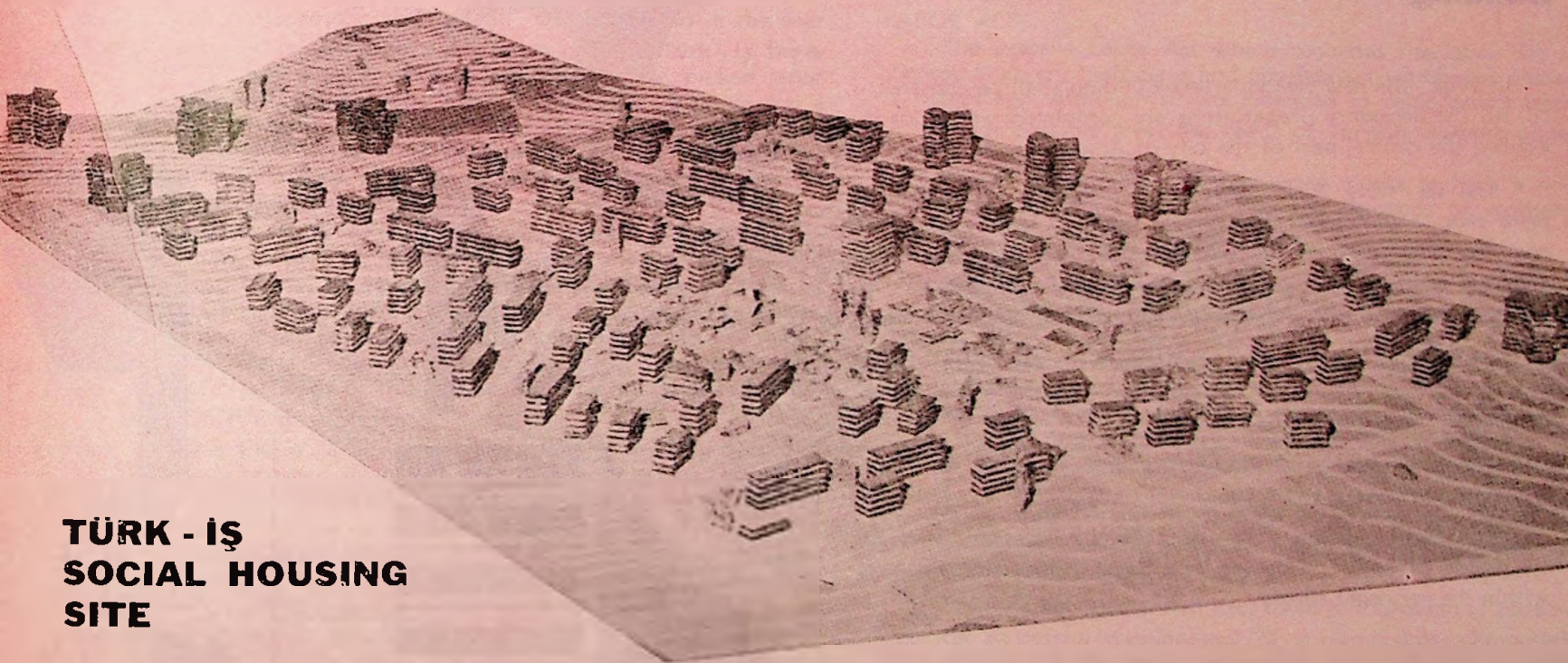
Universal Declaration of Human Rights

Attempts on the part of unions to find satisfactory
answers to this problem at the collective bargaining table
have been hampered by the fact that system of social tourism
in Turkey is not organised to provide the kind of social
tourism programmes that Turkish workers and their families
need.

Most workers prefer to take their main holiday with their
family - usually at the seaside if possible. Some workers,
however like group holidays. Any facilities provided? Unfort -
unately none. Türk - İş thinks that more and more emphasis
should be put on the social and psychological aspects of health
and welfare.

Our continuing and lasting purpose is to attain the
desired recreation, rest, leisure and education, through Social
Tourism Project.

Türk - İş has prepared a 10 - year, long term project.
Starting from 1964, in three years camping lodges, hotels,
motels, vacation colonies and beaches shall be constructed for
providing rest, leisure, recreation and training facilities to
Turkish Workers and their families.



**TÜRK - İŞ
SOCIAL HOUSING
SITE**

TÜRK - İŞ Building

In 1964,, the new Headquarters Building shall be constructed. All the necessary preparations are completed, and a lot in Çiğiriz, the central part of the city of Ankara, is purchased.

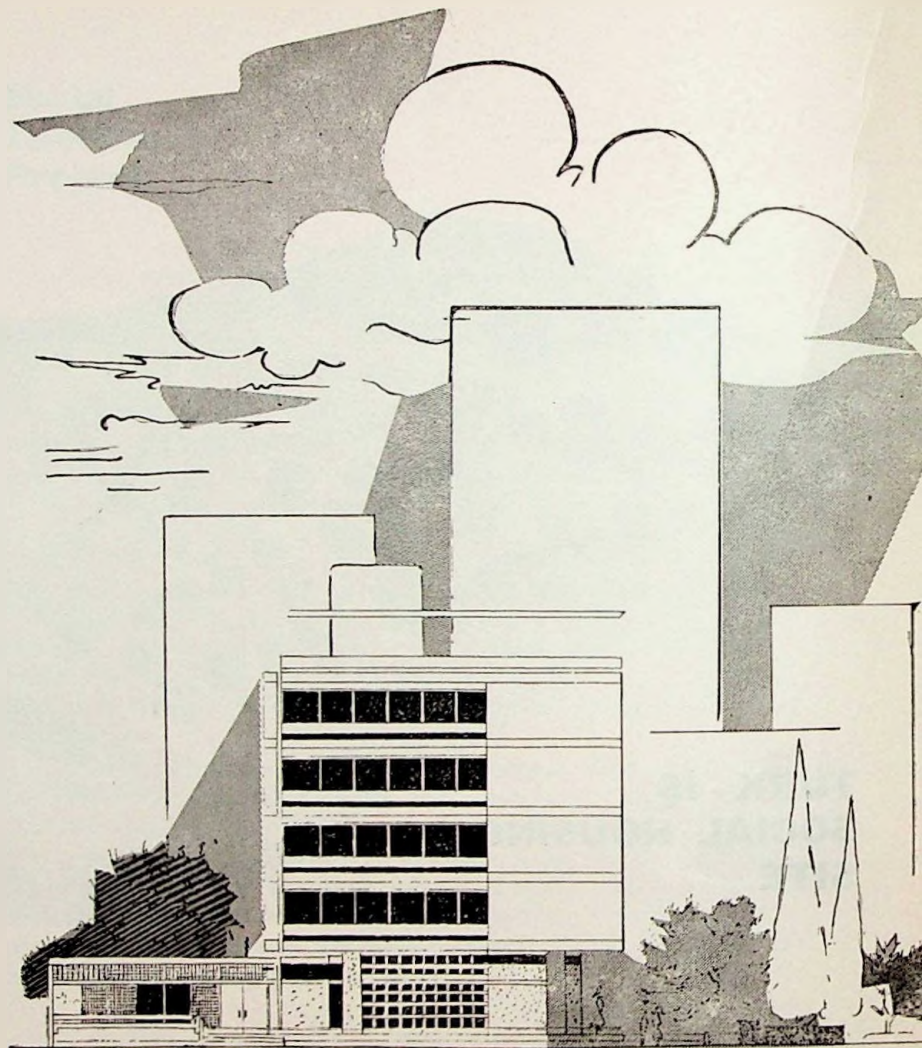
The six - story Türk - İş Building will have a cafeteria, a print shop, a complete audio - visual studio, a large conference room, projection room, classrooms aside from offices. All the separate units of Türk - İş will move to the new quarters at the new Building thus increasing co - operation and efficiency.

Türk - İş shall be co - operating with AID, Ministry of Labor, Workers' Insurance Organisation and the affiliated organisations to complete the project.

The first project which will be undertaken by the Confederation in 1964 is the Trade Union College.

The Confederation shall also take the necessary steps in the fields of Social Housing and Social Tourism Projects within the very near future.

*A model drawing of the future
Türk - İş Building*



The Tasks Ahead...

The first project which shall be completed in the year 1964 is the resident labor education center. Türk - İş Trade Union College will be offering courses wherein picked labor leaders and officers shall undergo intensive training for a period of three months. In this respect it is believed that the training of such trade union leaders and officers from different industries shall help meet the need of a developing responsible trade union movement in Turkey.

Confederation of Turkish Trade Unions has as its first social aim, to provide for each worker an adequate, healthy and low-cost house. To achieve the challenge, Türk - İş prepared a "Social Housing Project" and secured the co-operation of all the concerned private and public authorities.

The Social Tourism Project is a 10-year, long term project. First stage of this project shall be completed in 1964.

AGRICULTURAL ACT

Even though a large proportion of the working people in Turkey is engaged in agriculture, the social, and economic rights of the agricultural workers are not protected by any legislation.

Confederation of Turkish Trade Unions has undertaken this problem of the agricultural workers and prepared a draft legislation which was submitted to the Parliament.

UNEMPLOYMENT INSURANCE

Steps shall be taken by the Confederation to ensure unemployment insurance in Turkey. Necessary contacts have been made with Government and Workers Insurance Organization.

SOCIAL SECURITY ACT

The Draft Social Security Act jointly prepared by the Confederation and Employers' Associations has been discussed in the National Assembly and shall be discussed in Senate soon. This Act guarantees old-age, sickness, accident and disablement insurances.

LABOR ACT

The present Labor Act which regulates the labor life in Turkey is a very inefficient and obsolete act which was passed 27 years ago. Although it was amended to some extent later, it can not possibly meet the needs of Turkish workers under ever changing conditions.

The Confederation shall use every means to have a new Labor Act reflecting and meeting the demands of workers, unions and labor life in general.

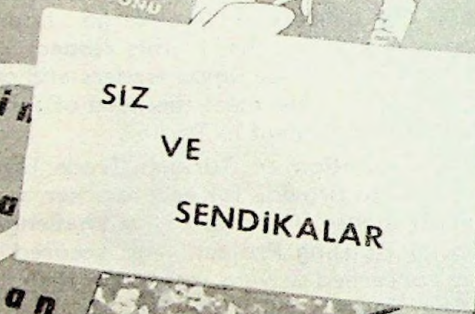
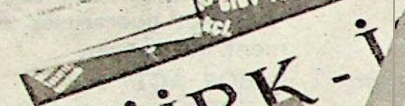
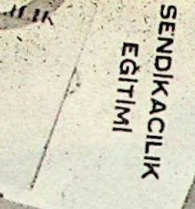
LABOR COURTS

Steps shall be taken to have the Labor Courts' Act amended as to solve this vital problem of the Labor Movement in Turkey.

Aside from the above stated tasks the Confederation shall also undertake :

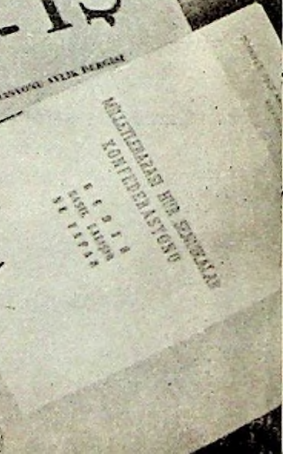
- To have labor attaches in European countries where a great number of Turkish workers are employed;
- To draft various acts concerned with various branches of industry;
- To sponsor and co-operate with other agencies to set up nurseries at regions where women workers are concentrated;

Türk - İş knows too well that there is still much to be done for the successful development of a responsible, democratic and efficient trade union movement. Any increase in either numerical strength or prestige will be used, as it has always been used, for the benefit of the Turkish workers whom it serves.



TÜRK-İŞ

Toplu Pazarlık



TÜRK-İŞ EDUCATIONAL PUBLICATIONS

Trade Unionism In Democratic Societies (No. 15)

● **What is democracy? A union is a democratic society. Equal members. All members should participate in union work. All officers and committee members are elected by members. Responsibility of members and union leaders. Majority decisions. Minority groups.**

Strikes, Why, How, When (No. 17)

● **Strength through democracy. When is a strike necessary? What steps should be taken? How and When is a strike successful.**

Labor Management Relations and Co-operation (No. 19)

● **Labor Management Relations. Co-operation at work places. Work councils and their activities. Successful performances of work councils in different countries.**

Collective Bargaining (No. 20)

● **Methods, techniques in Collective Bargaining. Strategy and Negotiation Tactics.**

Trade Union Training (No. 22)

● **Organising local training activities. Methods and techniques of teaching. Use of audio - visual aids.**

Introduction To Economics (No. 24)

● **A survey of Turkey's economic conditions.**

Shop Stewards (No. 26)

● **Duties and responsibilities of shop stewards. Grievance procedure and contract interpretation.**

Labor Legislation (No. 27) - in prep. -

TÜRK - İŞ PERIODICALS

The Türk - İş, the monthly organ of the Confederation of Turkish Trade Unions.

Türk - İş Information Bulletin, 12 issues per year; Published both in English and Turkish.

ICFTU PUBLICATIONS IN TURKISH

- 1 — Trade Unions, What They Are, What They Do, Their Structure
- 2 — Organising The Union
- 3 — How To Conduct A Union Meeting
- 4 — Trade Union Finance
- 5 — Trade Union Research
- 6 — How To Organise a Trade Union Educational Programme
- 7 — Trade Union Hand Book
- 8 — The ICFTU, What It Is, How It Works, What It Does

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TÜRK - İŞ

in pictures



*President Demirel
seen together*

*General Secretary
Tunç and a woman
worker represent-
ing Turkish Work-
ers, on "Atatürk's
Day", November
10, 1963.*

*The rally of Turk-
ish Workers against
communism.*

→





President Demirsoy signs the Basic Agreement concluded with Sümerbank, covering the textile industry. Labor Minister Mr. Ecevit, Sümerbank General Manager Mr. Ak-sal and General Secretary Tunç cheer for this happy occasion



Audio - Visual Mobile Unit. The gift of Agency for International Development which shall be very helpful in Labor Education Programme.



Dr. Posey, Mr. O'Connor, Mr. Burgess from Labor Division AID, discussing the happy event of 24 July Labor Day with Treasurer Ergün and Union leaders.



Türk - İş Publications No. : 23
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